



The restricted stock units vest in four years, subject to the following accelerated vesting: if the price per share of the Issuer's common stock is at least \$9 for 20 consecutive trading days, then 10% of the restricted stock units granted will vest immediately; if the price per share of the Issuer's common stock is at least \$12 for 20 consecutive trading days, then 20% of the restricted stock units granted will vest immediately; if the price per share of the Issuer's common stock is at least \$15 for 20 consecutive trading days, then 30% of the restricted stock units granted will vest immediately; if the price per share of the Issuer's common stock is at least \$18 for 20 consecutive trading days, then 40% of the restricted stock units granted will vest immediately; if the price per share of the Issuer's common stock is at least \$21 for 20 consecutive trading days, then 50% of the restricted stock units granted will vest immediately; if the price per share of the Issuer's common stock is at least \$24 for 20 consecutive trading days, then 60% of the restricted stock units granted will vest immediately; if the price per share of the Issuer's common stock is at least \$27 for 20 consecutive trading days, then 70% of the restricted stock units granted will vest immediately; if the price per share of the Issuer's common stock is at least \$30 for 20 consecutive trading days, then 80% of the restricted stock units granted will vest immediately; if the price per share of the Issuer's common stock is at least \$33 for 20 consecutive trading days, then 90% of the restricted stock units granted will vest immediately; if the price per share of the Issuer's common stock is at least \$36 for 20 consecutive trading days, then 100% of the restricted stock units granted will vest immediately.

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